



Minimum Expectations of New Members

As Member's of Dallas County Fire Rescue we pride ourselves on attempting to staff our fire station 24 hours a day. With this department being a volunteer department, we realize that this is not always a possibility, however, there are certain expectations that you will be required to adhere to in order to maintain you membership with Dallas County Fire Rescue. Fire fighting is not just a job it is a career whether it be paid or volunteer it is all the same. Dedication is a term we use with meaning, heart, and feeling. This department is very dependent upon participation. As a probationary Firefighter you can be released from the department for any cause. Below are the minimum standards that must be adhered to.

1. Each probationary fire fighter is required to be present at some point during their shift. In order to receive credit for shift attendance you must be present for no less than 8 hours.
2. Each probationary fire fighter is to notify their shift commander as to what time they will be at the station available and ready to run calls. Once those hours have been established you will be required to be present either at the fire station or on the call 50% of the time.
3. Each probationary fire fighter must attend the introductory certification academy to obtain their introductory fire fighter certification from State Fireman Fire Marshal's Association. You are not allowed on any call, unless instructed to by one of the chief's, until after you have completed your introductory training academy. The days, time, and length of the academy are subject to reduction and/or lengthening at the training officer's discretion.
4. Each probationary fire fighter will attend the department's Bi-weekly training to maintain skills and remain current with proper techniques. You will be required to make 50% of the scheduled department training.
5. If you cannot attend a scheduled training class you must notify you shift supervisor with 24 hours of the class start time.
6. The probationary fire fighter will conduct themselves appropriately and professionally at all times. They will be courteous, compassionate, and respectful to the citizens we protect at all times.
7. It is the probationary fire fighters responsibility to request assistance from the senior members in learning the equipment and what each item is used for.



8. The probationary fire fighters will have 4 periods of evaluation to assess the progress of the probationary fire fighter. These assessments will be done at the 3, 6, and 9 month marks by their shift supervisors. The 12th month evaluation will be conducted by the shift commander and the Battalion Chief.

9. During the probation period the trainee will address all officer's by their rank at all times, at the station and on scene. They will always address the officer's with appropriate formal respect!

I have read the minimum expectations in its entirety and understand fully what is expected of me as a probationary fire fighter with Dallas County Fire & Rescue. I further acknowledge that I can comply with the minimum expectations and understand that while these are the minimum standards that there are other standards that I will be subject to during and after my probationary period.

Applicant Signature

Date

Applicant Printed Name

Witness

Witness